



Dance Connection COVID-19 Infectious Disease Control Policy

Effective Date: 03/24/2020

Post Date: 04/01/2020

Revision Date:

Coronavirus disease 2019 (COVID-19) is a respiratory illness with symptoms of fever, cough, and shortness of breath. The purpose of this policy is to ensure the health and safety of our DC Family: students and families, staff, visitors, and community.

In light of the current situation, Palo Alto Dance Connection has adopted the following practices to minimize potential exposure to COVID-19 at Dance Connection. Through the Shelter In Place period, Dance Connection will remain closed for classes. Instead, our regular schedule will be offered through Zoom online. The BAND app will be used for supplemental educational and training purposes.

Dance Connection is committed to the following actions:

- Follow the guidelines established by State and Local agencies, CDC, and WHO*.
- Dance Connection will close the studios to all classes for the recommended period of time during a Shelter in Place directive.
- Respect the welfare of students, faculty, and families in the decisions related to operations within Dance Connection.
- Create a modified class schedule to allow for private, small groups, or classes to operate within the established guidelines*.
- Create alternate performance opportunities and events for our dancers that adhere to established guidelines*. This may include outdoor events, small and intimate showcases, and open classes.
- Take any necessary action to allow for the continuation of our events within the established guidelines*. This may include thinking “outside of the box” to promote the health AND the happiness of our dancers.
- Take any necessary action to allow for the continuation of our classes within the established guidelines*. This may include a limit of students for each class offered, and the established (6 feet) space between each dancer throughout the class.
- Sanitizing surfaces throughout the operating hours. This includes disinfecting barres between classes, doorknobs, acrobatic mats after each use and dance floors daily.
- Providing Hand Sanitizer in L5 and L6 and a hand washing station at the J2 studio sink.
- No visitors: DC will implement a “no visitors” policy for all classes. Only students will be allowed to enter DC studios. Parents, care givers, and family members may wait outdoors during class times.
- DC will open the L5 garage door, open all studio doors, and open windows and blinds to allow for fresh air and for class viewing from outside.

- DC will post clearly marked EXIT and ENTER signs on doorways to direct dancers to enter and exit the studios only through the exterior doors. This will prevent congregating in the lobby, hallway or dressing room.

When we are able to return to offer classes at Dance Connection, DC Staff and Families must agree to:

- Follow the guidelines established by State and Local agencies, CDC, and WHO.
- Practice social distancing (staying at least 6 feet away from others) in studios/classes and in all common areas (dressing rooms, hallway, office, etc.)
- Avoid unnecessary travel and cancel or postpone nonessential meetings and trainings.
- Avoid gathering in areas where groups congregate.
- Wash hands often with soap and warm water for at least 20 seconds.
- Avoid touching their eyes, nose, and mouth.
- Keep studios and common areas clean using company-provided cleaning supplies.
- Cover coughs and sneezes with a tissue or the inside of the elbow.
- Avoid public transportation and recreational activities where you might come into contact with contagious individuals.
- Continue virtual online classes as needed.
- Stay home when sick: If an employee, student, or family member shows symptoms of acute respiratory illness at Dance Connection, they will be sent home immediately.
- Report Potential Exposure: Dance Connection staff and students should notify the Director if they have been in contact with someone who has COVID-19, even if the employee or student is asymptomatic. If a Dance Connection employee, student, or family member has recently traveled to a location that the Centers for Disease Control and Prevention (CDC) has identified as having an active outbreak, they should notify the Dance Connection Management as well. These employees, students and family members may be asked to isolate for 14 days.
- Visitors: No visitors are allowed into the studios, office, or other DC common areas.
- Dancers will enter and exit each studio through the exterior doors to prevent congregating in a lobby, hallway or dressing room.

Palo Alto Dance Connection will not discriminate against any employee or student based merely on the fact the individual has COVID-19. However, Palo Alto Dance Connection reserves the right to exclude a person with COVID-19 from our facilities, programs and functions if the company finds that such restriction is necessary for the welfare of the person who has COVID-19 and/or the welfare of others within the workplace. All decisions will be based on current and well-informed medical judgments concerning the disease, the risks of transmitting the illness to others, the symptoms and special circumstances of each individual who has the disease, and a careful weighing of the identified risks.